



Message from
President S. David Wu

president.baruch.cuny.edu

July 21, 2021

Reaffirmation of Baruch's Commitment to Diversity, Inclusion, Equal Opportunity, and Affirmative Action

Dear Faculty and Staff,

Baruch College, as part of The City University of New York (CUNY), is committed to diversity and equal opportunity. The College leadership and the campus community are dedicated to cultivating a campus climate of diversity, equity, and inclusion. Our efforts acknowledge the need for free exchange of ideas and perspectives as well as the production of knowledge in a multicultural society where differing values are heard and respected. Ensuring diversity of the faculty, staff, and student body requires active efforts in recruitment and retention and promoting a climate of inclusion and respect. As such, I am committed to Baruch's compliance with the CUNY Policies and Procedures on [Equal Opportunity and Non-Discrimination](#) and on [Combating Sexual Misconduct](#).

The Equal Opportunity and Non-Discrimination Policy states CUNY's commitment to recruit, employ, retain, promote, and provide benefits to employees without regard to race, color, creed, national origin, ethnicity, ancestry, religion, age, sex (including pregnancy, childbirth, and related conditions), sexual orientation, gender, gender identity, marital status, partnership status, disability, genetic information, alienage, citizenship, military or veteran status, unemployment status, status as a victim of domestic violence/stalking/sex offenses, caregiver or familial status, prior record of arrest or conviction, or any other legally prohibited basis in accordance with federal, state, and city laws. As a federal contractor, CUNY engages in affirmative action for women, minorities, individuals with disabilities, and veterans consistent with federal requirements for employees in all title groups. Italian Americans are included among CUNY's protected groups.

The Executive Chief Diversity Officer is assigned the responsibility of implementation and monitoring of our compliance program. Any individual who believes they have experienced employment discrimination should immediately contact Baruch's Office of Diversity, Compliance, and Equity Initiatives at Diversity@baruch.cuny.edu or 646-312-4540. Please visit the office's website to view the Policy on Equal Opportunity and Non-Discrimination in its entirety. The College leadership shares the responsibility for ensuring compliance with these policies and laws.

Thank you for your continued support of our commitment to equal opportunity, affirmative action, and diversity, equity, and inclusion at Baruch College.

Sincerely,

S. David Wu
President, Baruch College

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