Reaffirmation of Commitment to Diversity/Inclusion/Equal Opportunity/Affirmative Action

To the Baruch College Community:

Baruch College, as a leading element of The City University of New York (CUNY), has a long-standing commitment to diversity and equal opportunity. Our students, faculty, and staff have dedicated themselves to cultivating an inclusive community, and we appreciate those efforts. We acknowledge that there is more work to be done as we seek to build a diverse workforce and student body, and further nurture a culture of inclusion and respect.

Baruch is located in New York City, the center of a vibrant and pluralistic community. Our diversity and inclusion efforts acknowledge the need for the open exchange of ideas and production of knowledge that is essential to the continued growth of our society and to our students’ success in our multicultural community where differing values are made known and are respected. Ensuring the continued diversity of the faculty, staff, and student body requires active efforts in recruitment and retention and promoting a climate of openness and participation.

The Baruch College Strategic Plan: 2018-23 outlines the priorities of the Baruch College community. Goal Number Five specifically states “Elevate and embed the principles of diversity, equity, inclusion and cultural competency throughout the College.”

New Presidential Advisory Council on Diversity and Inclusion

To further this goal, we have created a Presidential Advisory Council on Diversity and Inclusion (PACDI) with representative membership of the faculty, staff, students and administration. This new council will serve as a consultative body to the president on issues of diversity and inclusion and is charged with supporting Baruch in assessing and enhancing a diverse and respectful campus community. Please visit the Advisory Groups webpage to learn more about the PACDI and view its membership.
Compliance Monitoring and Discrimination Issues

Mona Jha, Esq., Chief Diversity Officer for the College, carries the responsibility for implementing and monitoring of our compliance program. Any individual who believes that she or he has experienced discrimination should immediately contact Ms. Jha at Diversity@baruch.cuny.edu or 646-312-4540; she is located in Newman Hall, 137 East 22 Street, Room 204. She additionally serves as the Title IX Coordinator and Section 504/ADA Coordinator. The provosts, vice presidents, deans, directors, managers, and supervisors all share responsibility for ensuring our compliance with these policies and laws.

I invite you to visit the policies section of our website to view the Equal Opportunity Policy in its entirety, including the complaint procedures and prohibition against retaliation. I also encourage you to continue to work to ensure equal opportunity, affirmative action, and diversity and inclusion in all aspects at Baruch College as we nurture a culture of respect and cultural competence.

Sincerely,

Mitchel B. Wallerstein
President