Dear Colleagues,

As chief diversity officer, I have the privilege to lead discussions and efforts that help ensure diversity, inclusion, and cultural competence throughout the Baruch College community.

As an inclusive college, we value and practice respect for the beliefs, backgrounds, and ways of living of all of our members, which is why I encourage you to join us in celebrating LGBTQ History Month.

**LGBTQ History Month at Baruch**
Numerous events are being held to celebrate this month. [View the full calendar here.](#) For more information, please contact [Clay McCullough](mailto:clay.mccullough@baruch.cuny.edu), assistant director of student activities.

**National Coming Out Day: Our Stories, Our Voices**
**When:** Today, Oct. 11, 12:40–2:20 pm  
**Where:** NVC 3-215  
Join us for an open discussion of gender, sexuality, race, and ethnicity through personal narratives and stories.

**Loud and Proud: An LGBTQ+ Faculty & Staff Teach-In**
When: Monday, Oct. 15, 5–6:30 pm  
Where: Information and Technology Building, Room 763  
This event will be lightning talks around issues, concerns, and pride at Baruch. Get to know community members and allies over food and drinks. Welcoming remarks by Weissman School Dean Aldemaro Romero Jr., PhD. Facilitated by Shelly Eversley, associate professor in the Department of English, and Ted Altschuler, director of the Baruch Performing Arts Center. Sponsored by the Office of Diversity, Compliance & Equity Initiatives. Email DiversityEventsRSVP@baruch.cuny.edu to RSVP.

LGBTQ+ Allies Meet & Greet  
When: Tuesday, Oct. 16, 12:40–2:20 pm  
Where: NVC 2-125  
Network with faculty, staff, alumni, and student allies to help us foster and further develop a supportive and inclusive community at Baruch.

Being Queer in the Workplace: A Panel  
When: Thursday, Oct. 18, 6–9 pm  
Where: NVC 1-107  
Coming out at work can be an overwhelming challenge. This event—offered in collaboration with the Starr Career Development Center and the Office of Alumni Relations and Volunteer Engagement—features a panel of professionals who will address widely held concerns of the LGBTQ+ community in the workplace.

Domestic Violence Awareness Month  
October is Domestic Violence Awareness Month (DVAM). Events will be held around New York City to raise awareness and to highlight resources available to survivors of domestic violence through the city’s annual NYC Go Purple Day on Wednesday, Oct. 24. Check the city-wide DVAM calendar for upcoming events, and add your DV awareness events to the calendar all month. On NYC Go Purple Day, we encourage the campus community to participate by wearing purple and to help raise awareness through social media.

Additional Diversity & Inclusion Events  
Understanding Students with Learning Disabilities in College  
When: Today, Oct. 11, 12:30–1:30 pm  
Where: NVC 14-275  
Dr. Saneem Hafeez, clinical and neuropsychologist, will present information on learning disabilities, including identifying methods for engaging all students using principles of “universal design” within the classroom, referring students to resources,
and recognizing the impact of learning disabilities. This presentation is particularly recommended for faculty, staff, and first-year seminar instructors. Sponsored by the Office of Student Disability Services, Student Academic Consulting Center, and Center for Teaching and Learning. Email cfleming@hostos.cuny.edu to RSVP and view the flyer here.

**Coalition to Undo Racism at Baruch (CURB) Meetings**

**When:** Friday, Oct. 12, and Wednesday, Oct. 31, 12 noon–1 pm  
**Where:** NVC 2-290  
CURB members—Baruch employees who have participated in the Undoing Racism® Community Organizing Workshop at the College—will share proactive strategies for undoing institutional racism. This week CURB hosted the final part of its documentary film screening and discussion on mass incarceration of people of color. For those who want to take action steps, we have attached a resource guide compiled by CURB members.

**Sexual Trauma Disclosure in the Media: A Dialogue**

**When:** Tuesday, Oct. 23, 12 noon–2 pm  
**Where:** NVC 14-266  
Please join Douglas Medina, mental health first aid trainer and associate director of the Honors Program; Teresa Hurst, PhD, acting director of the Counseling Center; and Mona Jha, Esq., Title IX coordinator. These three will facilitate a dialogue on sexual trauma disclosure in the media. The Baruch community is invited to share reactions and techniques for processing and coping.

**Diversity & Inclusion Updates**

**Recap: Crucial Conversations Workshop & Handbook**

Thank you to all of the faculty and staff who attended the Crucial Conversations Workshop in September. Attached is the Handbook for Facilitating Crucial Conversations in the Classroom that was distributed at the seminar. We hope to follow up with further conversations and would like to receive your feedback. Please email feedback to Mona.Jha@baruch.cuny.edu.

**NYC’s Stop Sexual Harassment Act**

New York City’s Stop Sexual Harassment Act requires the College to post NYC Commission on Human Rights anti–sexual harassment rights and responsibilities posters, in both English and Spanish, in employee breakrooms and other common
areas. Please post them if not already posted in your office areas.

Faculty News
Readers of our e-newsletter might be interested in the Austin W. Marxe School of Public and International Affairs’ monthly online spotlights, which includes Q&A conversations with students, faculty, and alumni. September’s faculty spotlight features Adjunct Lecturer Ibrahim Abdul-Matin, whose latest book is *Green Deen: What Islam Teaches About Protecting the Planet*.

In conclusion, I encourage you to share your news and events with me, and I thank you for your continued support of diversity and inclusion at Baruch.

Sincerely,

Mona Jha, Esq.
Chief Diversity Officer