April 2019 Edition

Diversity, Inclusion, and Leadership-Building Events at Baruch

Gillian Thomas on “Sex Discrimination at Work: Then and Now”

When: TOMORROW, Tuesday, April 2, noon – 2 pm  
Where: NVC 14-250  
The #MeToo revolution has shone a spotlight on the continuing barriers to gender equality in the workplace. What are the existing legal protections for working women? How were those victories won? And what lessons can we learn from the past? Join author and American Civil Liberties Union attorney Gillian Thomas for a discussion of her book, Because of Sex: One Law, Ten Cases, and Fifty Years That Changed American Women’s Lives at Work (St. Martin’s Press, 2016). RSVP here. Luncheon will be served. Event flyer attached.

OCR Workshop: What the College Needs to Know About the Office of Civil Rights  
When: Tuesday, April 9, 12:30 – 2 pm  
Where: Information & Technology Building (Library Building), Room 763  
Please join Student Disability Services as they host the Office of Civil Rights and its workshop on “What the College Needs to Know About the Office of Civil Rights.” The presenters, U.S. Department of Education Attorneys, will discuss our obligations as an institution to ensure equal access to education and guide us in developing systematic solutions to civil rights problems. The workshop will cover an overview of the Office,
Title IX, animals on campus, and cases of disability harassment. Seats are limited. Please RSVP here to attend.

The Inaugural Robert C. Weaver President Lecture

**When:** Thursday, April 18, 12:30 – 2 pm  
**Where:** Information and Technology Building, Rackow Conference Room, Room 750

This inaugural lecture will focus on diversity and leadership in honor of Baruch College’s first president, Robert C. Weaver. The inaugural speaker is Ajay Nair, PhD, President of Arcadia University, a nationally recognized expert in student affairs issues and an accomplished social justice, race, and ethnicity scholar. His talk, entitled “Leading from the Center,” will focus on higher education’s mission in the 21st century—what it means and what it takes to be influential in the current context—and will leave attendees with a call to action regarding influence, advocacy, and authentic leadership. Lunch will be provided. Please RSVP here by Monday, April 15.

College Services and Non-Discrimination Agreement

**CUNY Lactation Room**

As a reminder, Baruch College has a comfortable and private lactation room for use by faculty and staff members. It is conveniently located on the first floor of the Information and Technology Building, Room 112, near restrooms and vending machines. For more information on accessing the lactation room, please click here. If you have additional questions or concerns about the lactation room and its relevant policies, please contact the Sabina Richards in the Office of Human Resources.

Discrimination or retaliation against an employee who chooses to express milk in the workplace is prohibited. Employee who wish to make a complaint of discrimination or retaliation should contact our Chief Diversity Officer, Mona Jha.

**Gender Expression and Non-Discrimination Act, GENDA**

New York recently passed the Gender Expression and Non-Discrimination Act, GENDA, which prohibits discrimination in employment, education, housing, public accommodation, and other realms against individuals based on their gender identity or expression. The law also provides enhanced penalties for bias-motivated crimes. The New York City Commission on Human Rights, additionally, adopted new rules recently which establish broad protections for transgender, non-binary, and gender non-conforming individuals, strengthening protections previously provided. CUNY has been in compliance with local laws and State regulations prohibiting discrimination and harassment based on gender identity and expression since 2002 when the City Human Rights Law first prohibited such discrimination. Thus, for example:

- All students and employees are permitted to use a preferred first and middle name on all non-official records without providing any documentation.
All students and employees are permitted to change their gender in CUNY records without providing any documentation.

More information can be found here.

Special Achievements and Accolades in the Baruch Community

Baruch Alumnus in the News

NY1 reporter Ruschell Boone ('99) received the William Tucker Garvin Public Service Award from the Queens District Attorney. The award honors the life and legacy of late Assistant District Attorney William Tucker Garvin, the first black ADA to serve in Queens. Recipients produce work that upholds his legacy and sets a shining example of public service. It has been presented each year since 2001. See story here.

Baruch Faculty Recognition

• Nicholas Sibutra, PhD, assistant professor, Department of Psychology, coauthored Posttraumatic Stress Disorder in African American and Latinx Adults: Clinical Course and the Role of Racial and Ethnic Discrimination, for the American Psychological Association (APA) journal American Psychologist. This study was featured in the special issue Racial Trauma: Theory, Research, and Healing (vol. 74, no. 1).
• Bridgett Davis, professor, Journalism and the Writing Professions, authored The World According to Fannie Davis (Little, Brown and Company, 2019), the memoir of her mother and childhood in Detroit that The New York Times characterized as “a daughter’s gesture of loving defiance, an act of reclamation, an absorbing portrait of her mother in full.”
• Clarence Taylor, PhD, Professor Emeritus, Department of History, published Fight the Power: African Americans and the Long History of Police Brutality in New York City (NYU Press, 2018). His book examines the complex history of police brutality in NYC from the 1940s through the present day and recounts the black community’s long struggle to resist it. Kirkus Reviews calls Fight the Power “rigorous and unsettling,” and Publishers Weekly describes Dr. Taylor’s book as providing “thoughtful context for the current American reckoning with police brutality.”
• Grace Schulman, PhD, Distinguished Professor, The Department of English, was recently elected to become a member of the American Academy of Arts and Letters, an elite honor society of leading architects, artists, composers, and writers. With this honor, Dr. Schulman joins the esteemed ranks of fellow writers including Isabel Allende, Junot Diaz, Henry Louis Gates Jr., Tony Kushner, and Jhumpa Lahiri, to name a few. See CUNY press release here.

Correction: We would like to apologize for the misspelling of the name of Albert Croker, PhD, of the Zicklin School of Business in the March 2019 newsletter under the item The PhD Project—Baruch College Research Symposium: A Platform for Faculty Recruitment.